



KING CEASOR UNIVERSITY

Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda

ADVERTISEMENT FOR THE POSITION OF PROFESSOR – COMPUTER SCIENCE

King Ceasor University (KCU) is a chartered private university committed to academic excellence, innovation, research, and quality assurance in higher education. Through its School of Science, Computing and Engineering, the University seeks to recruit distinguished scholars who will provide strategic academic leadership, strengthen research excellence, promote innovation and enhance the University's national, regional and international reputation in Computer Science.

Applications are invited from suitably qualified and experienced candidates for the position of **Professor – Computer Science**.

1. POSITION

Professor – Computer Science

2. DUTY STATION

King Ceasor University, Bunga, Kampala, Uganda.

3. ROLE

The Professor – Computer Science shall report to the Dean, School of Science, Computing and Engineering and shall:

- a. Provide strategic academic leadership in Computer Science teaching, research, innovation and postgraduate education.
- b. Lead the planning, development and continuous improvement of undergraduate and postgraduate Computer Science programmes.
- c. Strengthen the University's research profile through internationally recognised scholarship, research collaborations and innovation.

- d. Mentor academic staff, postgraduate students and researchers while building sustainable research capacity within the Department.
- e. Represent the University in national, regional and international academic, professional and policy forums.
- f. Perform such other duties as may be assigned by the Vice Chancellor, Deputy Vice Chancellor (Academic Affairs), Dean or University Council.

4. PURPOSE OF THE JOB

To provide strategic academic and research leadership in Computer Science through excellence in teaching, innovation, postgraduate supervision and scholarly publication; strengthen the University's research competitiveness; promote industry collaboration and international partnerships; and contribute to national and global digital transformation through impactful research, innovation and knowledge generation.

5. DUTIES AND RESPONSIBILITIES

The successful candidate shall:

- a. Provide strategic leadership in the planning, delivery and continuous improvement of undergraduate and postgraduate Computer Science programmes.
- b. Lead curriculum development, programme review and accreditation to ensure compliance with National Council for Higher Education (NCHE) requirements and international quality standards.
- c. Teach specialised undergraduate and postgraduate courses in Computer Science and supervise Master's and PhD students to successful completion.
- d. Develop and sustain internationally recognised research programmes in Computer Science and related computing disciplines.
- e. Publish consistently in high-impact peer-reviewed journals and present research findings at leading international conferences.
- f. Secure and lead major competitive research grants, consultancy projects and multi-institutional research collaborations.
- g. Mentor Associate Professors, Senior Lecturers, Lecturers and early-career researchers in teaching, research, publication, grant writing and academic leadership.
- h. Promote innovation, technology transfer and commercialization of research outputs where appropriate.

- i. Establish and strengthen strategic partnerships with industry, government, professional bodies and international universities to support collaborative research, innovation and graduate employability.
- j. Contribute to University governance through leadership in Senate, academic committees, quality assurance, strategic planning and institutional policy development.
- k. Represent the University at national and international conferences, professional associations, accreditation bodies and strategic academic engagements.
- l. Promote departmental initiatives including coding festivals, innovation challenges, hackathons, cybersecurity awareness programmes and community digital transformation projects.
- m. Perform any other duties assigned by the University Management.

6. CANDIDATE SPECIFICATION

6.1 Academic Qualifications and Experience

Applicants must possess:

- a. An earned PhD in Computer Science or a closely related computing discipline from a recognised university.
- b. A Bachelor's and a Master's degree in Computer Science, Software Engineering, Information Technology or a related computing discipline.
- c. A minimum of seven (7) years of relevant post-PhD academic and/or industry experience, including at least three (3) years at the rank of Associate Professor or its equivalent.
- d. A minimum of eight (8) peer-reviewed publications since promotion to Associate Professor, demonstrating sustained first- or corresponding-authorship and evidence of international research visibility.
- e. Successful supervision of at least two (2) PhD and five (5) Master's students to completion.
- f. Demonstrated success in securing and managing competitive research or development funding.
- g. Evidence of strategic academic leadership at departmental, faculty or institutional level.

6.2 Teaching, Research and Innovation

Applicants should demonstrate:

- a. Distinguished achievement in undergraduate and postgraduate teaching.

- b. Sustained excellence in research, innovation and scholarly publication.
- c. International recognition in Computer Science or a specialised computing field.
- d. Proven ability to supervise doctoral and Master's research and mentor academic staff.
- e. Leadership in multidisciplinary research programmes addressing emerging technological challenges.
- f. Commitment to promoting innovation, entrepreneurship and technology transfer.

6.3 Leadership, Partnerships and Industry Engagement

Applicants should demonstrate:

- a. Outstanding academic leadership and experience in institutional governance.
- b. Experience leading programme development, quality assurance, accreditation and strategic planning.
- c. Ability to establish and sustain national and international research collaborations.
- d. Strong engagement with industry, government, professional organisations and research institutions.
- e. Active membership and leadership in recognised professional bodies such as IEEE, ACM, ISACA or equivalent.
- f. Experience serving as an editor, reviewer, advisory board member or conference committee member will be an added advantage.

6.4 Technical and Professional Competencies

Applicants should possess:

- a. Internationally recognised expertise in Computer Science and modern computing technologies.
- b. Advanced knowledge in one or more specialised areas such as software engineering, cybersecurity, cloud computing, distributed systems, computer networks, systems architecture or emerging computing technologies.
- c. Proven leadership in research programme development, grant management and innovation.
- d. Strong strategic planning, project management and institutional leadership skills.

6.5 Personal Attributes

Applicants should possess:

- a. High standards of integrity, professionalism and ethical conduct.
- b. Visionary leadership with excellent strategic planning and decision-making abilities.
- c. Excellent communication, interpersonal and stakeholder engagement skills.
- d. Strong commitment to academic excellence, innovation and institutional transformation.
- e. Ability to inspire multidisciplinary academic teams and build sustainable research and industry partnerships.

7. REMUNERATION

An attractive remuneration package shall be offered in accordance with King Ceasor University's Terms and Conditions of Service.

8. TENURE

The Professor – Computer Science shall hold office in accordance with King Ceasor University's Terms and Conditions of Service and subject to satisfactory performance.

9. METHOD OF APPLICATION

Interested applicants are invited to submit their applications comprising:

- a. A signed letter of application.
- b. A statement outlining the applicant's vision for advancing Computer Science education, research, innovation and international collaboration at King Ceasor University.
- c. A signed and dated Curriculum Vitae with contact details of three (3) referees.
- d. Copies of academic publications.
- e. Certified copies of academic transcripts and certificates.
- f. Copies of previous appointment letters to relevant academic or professional positions.
- g. A copy of the National Identity Card or passport.
- h. Three (3) confidential letters of recommendation.

i. Referees should submit confidential reference letters directly to the University before the closing date.

j. References should address the applicant's academic qualifications, research achievements, teaching effectiveness, leadership, professional conduct and suitability for appointment.

Both Hardcopy and Electronic (Email) applications shall be accepted.

(a) Hardcopy Applications

Confidential letters and sealed applications marked:

“CONFIDENTIAL: POSITION OF PROFESSOR – COMPUTER SCIENCE”

should be addressed to:

**HUMAN RESOURCE MANAGER
KING CEASOR UNIVERSITY
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL
P.O. BOX 88, KAMPALA, UGANDA**

(b) Electronic (Email) Applications

Electronic applications should have all the above documents scanned and emailed to careers@kcu.ac.ug by 5:00 pm East African Standard Time on 31st July 2026.

Please Note That:

a. Incomplete applications or applications received after the closing date and time will not be considered.

b. Only shortlisted applicants shall be contacted.



**Mr. John Acire
HUMAN RESOURCE MANAGER**